## **EXHIBIT D**

- **1** A. My work history, my husband and I were missionaries
- 2 for 20 years and so my first four years of teaching
- 3 I taught at a school for missionary kids in
- 4 Swaziland, Africa in a composite seventh and eighth
- **5** grade classroom; and then when my children were
- **6** born, I started doing remedial reading and math
- 7 instruction both for missionary kids and then for
- 8 local children in the area and then we moved to the
- **9** Island of Guam, and we were there for four and a
- half years and I did the remedial reading and math
- instruction for K through 8 kids at that school for
- four and a half years and then we moved to
- Melbourne, Australia, for four years and then I
- worked in the special ed department there at a K
- through 12 school, primarily focused in grades 5
- 16 through 10, working in reading and math
- 17 remediation. So then in 2003, we moved to Maine
- and I taught at Bangor Christian, I did -- I was
- 19 science my first semester. I was a long-term sub
- for a teacher that had to leave for the first
- 21 semester and then I taught high school language
- arts until I moved into administration in the fall
- **23** of 2008.

- 24 Q. So you've been in administration for ten years now?
- 25 A. I have, yes.

- **1 A.** Yes.
- 2 Q. And if you look at page 16 --
- 3 A. Um-hum.
- 4 Q. -- that first paragraph, the first sentence,
- 5 "certain Biblical issues that are not necessarily
- **6** doctrinal in nature have become the focus of
- 7 litigation against Christians, churches and
- 8 Christian schools."
- **9 A.** Um-hum.
- 10 Q. Could you give me an example of what those are?
- **11 A.** Basically the things that are delineated below
- **12** that.
- 13 Q. Oh, okay, so questions about protection of
- 14 children, marriage and sexuality, a statement about
- 15 love, these are issues that you believe have become
- **16** the source of litigation?
- 17 A. Among others, yeah, but those would be primarily,
- **18** yup.
- 19 Q. On the next page --
- **20 A.** Um-hum.
- **21 Q.** -- which is page 17 --
- **22** A. Yup
- 23 Q. -- if you look at family relationships, where it
- says "the husband is to be the leader of the home,"
- is that something that you teach as part of the

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- Q. Are you in the classroom at all now?
- 2 A. I teach seventh grade math.
- 3 Q. Can't get away, right?
- 4 A. Can't get away.
- **5 Q.** Do you have a role with respect to Crosspoint
- 6 Church?
- 7 A. I volunteer. My husband is the youth pastor there
- 8 and so I volunteer, I teach high school Sunday
- **9** School and I help out with the youth but no
- official role, just as a volunteer.
- **11 Q.** You're a member of the church?
- 12 A. Yes.
- **13 Q.** And the youth pastor is another one of the people
- **14** who report to the --
- 15 A. Senior pastor.
- **16 Q.** -- senior pastor?
- 17 A. Yes, that's right.
- **18 Q.** I keep getting that pastor in chief stuck in my
- **19** head. We already marked the student handbook.
- **20** A. Yes.
- **21 Q.** If you look at page 15, our numbers, so the little
- numbers on the bottom, Statement of Faith?
- **23 A.** Um-hum.
- 24 Q. Is this a true and accurate Statement of Faith that
- **25** governs the school?

- 1 school curriculum or is that just an underlying
- 2 assumption?

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- **3** A. That would be taught in some of the Bible classes,
  - yeah, because the scriptures that we have, one of

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- **5** the high school Bible classes covers Galatians,
- **6** Ephesians, Philippians and Colossians and so those
- 7 two verses that are referenced there would
- 8 naturally be covered when they are studying through
- **9** those books in their Bible class. So it would be
- something that is discussed, yes, as part of their
- 11 Bible curriculum.
- **12 Q.** And the same for the next paragraph about the role
- of the wife --
- **14** MS. RIVERA: I'm going to object here
- **15** because I think the specific beliefs are beyond the
  - scope of the examination.
- **17** BY MS. FORSTER:
- **18 Q.** The question is, is it taught in the school?
- **19 A.** Yes.

- MS. RIVERA: Is what taught?
- 21 BY MS. FORSTER:
- 22 Q. These beliefs, are they actively taught as part of
- 23 the school curriculum?
- **24 A.** Um-hum.
- MR. TAUB: You have to say yes or no.

- 1 THE DEPONENT: Yes, yes.
- BY MS. FORSTER: 2
- 3 Q. On the next page, page 18, Objectives in Education,
- 4 is this a true and accurate statement of the
- 5 objectives?
- 6 A. Yes.
- 7 Q. Is it fair to say that one of the objectives of
- 8 Bangor Christian Schools is to teach students to be
- 9 good Christians?
- 10 A. Yes.
- 11 Q. To teach students to promote Christian values?
- 12
- **Q.** To develop Christian leadership? 13
- 14 A. Yes.
- 15 Q. On page 26 I believe it is, yes, you explain the
- 16 grading scales and then down at the bottom of the
- 17 page you talk about academic probation.
- 18 A. Um-hum.
- 19 Q. One way you can get academic probation is an
- 20 overall grade average below 75 and then another way
- 21 is a grade below 75 in Bible.
- 22 A. Um-hum.

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- 23 Q. Why is Bible singled out as a subject?
- 24 **A.** Because that is the primary thing in our school.
- 25 We are a Christian school and we always tell

- 1 Bangor Christian Schools a student must demonstrate
- 2 the ability to function in a manner that is in the
- 3 agreement with the philosophy of BCS." What does
- 4 that mean?
- 5 A. So they could be -- it's basically -- it's weird to
- 6 be there I guess in the academic requirements but
- 7 they could be asked to leave the school if they're
- 8 not behaving and functioning in a manner that's in
- 9 agreement with the philosophy of BCS, and so that's
- 10 what that means. It's odd, you're right, that that
- 11 sentence is there attached to the academic stuff
- 12 that's going on in course requirements.
- 13 Q. So in reality, are the graduation requirements the
- 14 credit requirements listed below?
- 15 A. Um-hum.
- 16 Q. And this statement is more of an issue of whether
- 17 or not you maintain presence in the school?
- 18 A. Right.
- 19 Q. So a student having attained these credit
- 20 requirements will receive a diploma from BCS?
- 21 A. If they have -- yes, if they survive to June
  - whatever it is of that year of graduation, yes,

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- 23 then they will.
- 24 **Q.** So physical presence plus credits earned?
- 25 A. Yes.

families that that's not just a name, that is what 1

- 2 we do, and as you asked, what are our objectives,
- 3 all of those things that you listed, our biggest
- 4 emphasis is that. We want to make sure that they
- 5 are taking that class seriously. It could be one
- 6 that they could think, well, it doesn't matter when
- 7 I go to college, if I go to the University of
- 8 Maine, they don't care what I get on Bible, they
- 9 might care what I get on English, and we are
  - emphasizing that that is the utmost importance to
- 11 us. We want you to do well in your other content
- 12 areas and this is of the utmost importance to us.
- 13 Q. And I believe that that's also a condition for
- 14 being able to play sports, right?
- 15 A. Yes.
- 16 **Q.** Or to hold office in a student organization?
- 17 A. Yes.
- 18 Q. Or an honor academically?
- 19 A. Um-hum, that's correct.
- 20 MS. RIVERA: Let her finish her questions
- 21 before you answer.
- 22 THE DEPONENT: I'm sorry.
- 23 BY MS. FORSTER:
- 24 Q. On page 27, the next page, under High School
- 25 Graduation, the first sentence, "to graduate from

- Q. Excellent. On page 30, and this is part of your
- 2 conduct and discipline section.
- A. Um-hum. 3
- 4 Q. It says, "BCS follows the Biblical values of
- 5 Matthew 18?"
- 6 A. Um-hum.
- 7 Q. Could you describe what the Biblical values of
- 8 Matthew 18 say about discipline?
- 9 Well, it's dealing with the idea of if you have a A.
- 10 problem with someone, that you go to that person
- 11 and you talk to that person about it, and so when a
- 12 teacher recognizes or I, as the principal,
- 13 recognize that a student is having difficulties, I
- 14 need to go to that person and talk to them about it
- 15 and we deal with it in that way, don't just kick
- 16 somebody out without talking to them about it or
- 17 trying to help them with it and work through it.
- 18 If you notice in our discipline levels, one of the
- 19 consequences at each level is a conversation with
- 20 the teacher. That's a big part of that Matthew 18
- 21 thing, making sure that our discipline is not
- 22 punitive, the got-you sort of situation but a
- 23 learning -- we want you to learn from whatever it
- 24 is. We want to help you not make that choice again 25 or make that mistake again and so that Matthew 18

- 1 is that as believers, we're to go to each other.
- 2 If I know you've offended me, I should go to you;
- 3 if you know that you've offended me, you should
- 4 come to me and so it's that perspective.
- 5 Q. And does that always give the student the
- 6 opportunity to tell their side --
- 7 A. Um-hum.
- 8 Q. -- before you make a decision about discipline?
- 9 A. Um-hum, yes.
- 10 Q. Does that run even to when you're thinking of
- 11 something more significant like a suspension or an
- 12 expulsion?
- 13 A. Yes, it does.
- 14 Q. So students have the right to tell their side?
- 15 A. Yes.

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- 16 Q. And who makes the final decision on something as
- 17 significant as a suspension or expulsion?
- 18 Generally speaking, a suspension would be my
- 19 decision but that is something that the
- 20 administrative team, including our school
- 21 counselor, plays a role in. I have never made a
  - decision by myself without having a discussion with
- 23 the school counselor and with whoever was the
- 24 headmaster at that time. Before an expulsion
- 25 happened, that always goes all the way to the top

- Q. An academic version? 2
- 3 Right. A.
- 4 Q. Okay. Thank you for presenting so many documents
- 5 about your curriculum. I feel like I've learned
- 6 more about how a curriculum works than I ever knew
- 7 before by reading them all. I wondered though, is
- 8 there sort of a base that you use to build your
- 9 curriculum? How do those documents all start?
- 10 A. We began the process ten years ago as part of our
- 11 reaccreditation with NEASC in 2009, and so where
- 12 they began was with each committee that was
- 13 dedicated to a different content area, reviewing
- 14 national standards, at the time the Maine State 15 Learning Standards, to see what are the things that
- 16 students should be learning at each grade level,
- 17 what are the skills, content, you know, all of
- 18 those things that they should be learning at each
- 19 content level and each content level at each grade
- 20 level. So we developed those curricular maps based
- 21 on that looking at our -- the textbooks and things
- 22 that we chose and felt fit our philosophy the best, 23 aligning those then with the standards that are
- 24 appropriate for students to learn and then that's
- 25 how we've continued as we go through a rotation
- and we talk about is there any way we can save this
- 2 child, we prefer not to remove a kid from the
- 3 school, you know, what can we do to work with the
- 4 child and with the family and all of that, but that 5
- one always goes all the way through because that's
- such a significant impact on the long-term on the 6
- 7 child.
- 8 **Q.** And who is the top? Is it the headmaster?
- 9 A. Yes, yes.
- 10 **Q.** Do you report directly to the headmaster?
- 11 A. I do.
- 12 Q. And who reports directly to you?
- 13 A. The teachers report to me, yup.
- 14 Q. The whole K/12?
- A. Yes. 15
- 16 **Q.** And any sort of para-educators that are in the
- 17 school, do they also report to you?
- 18 **A.** The school counselor reports to me and then really
- 19 the only other para-educators are our classroom
- 20 aides and they would.
- 21 **Q**. And when you say the school counselor, do you mean 22
- a guidance counselor? 23 **A.** Her degree and license is as a school counselor.
- 24 Q. Okay. I just didn't know whether you meant a
- 25 counselor like through the church or --

- each year of reviewing different curricular maps.
- 2 We refer back again to the national and state
- 3 standards, look to them to align with them and go
- 4 that way.

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- 5 Q. I noticed, particularly in your science curriculum,
- 6 that you have a column on the far left that talks
  - about the Biblical foundation. I may not have
- 8 those words exactly right.
- 9 Yes, um-hum.
- 10 Q. And then the next column talks about the course
- 11 objectives.
- 12 Α. Yes.
- 13 Q. How do you decide what pieces of Biblical
- 14 foundation get used in each of your classes? Is
- 15 that something you do after you have the template
- 16 you described or do you start with the Biblical
- 17 foundations?
- 18 A. It might have gone the second way starting with the
- 19 Biblical and going to the content; however, we
- 20 built the curricular maps the first time through in
- 21 2009 without specifically putting those pieces in,
- 22 and so as we have reviewed the curriculum, we
- 23 recognize that -- the word that we're using is that
- 24 we have to be intentional and thinking about how 25
  - are we going to make sure that everything we say

- 1 we're doing in our philosophy statements is
- 2 actually being accomplished and isn't just
- 3 something that sounds nice written on a piece of
- 4 paper. So that's something we have backwards --
- 5 worked backwards and said these are the different
- 6 things and this is where they will be placed in and
- 7 how we'll introduce them and marry them with the
- 8 standards that they're learning in science or
- 9 English or math and so forth going forward. So
- 10 that's why it should have probably been the other
- 11 way but that is how it ended up happening.
- 12 Q. What happens when there's a conflict?
- 13 A. Explain what you mean.
- 14 Q. So again thinking about the science standards, are
- 15 there sometimes when your Biblical reference
- 16 conflicts with what an academic standard might be?
- 17 A. No.

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- 18 Q. Okay. So when you talk about cell mutation, for
- 19 example, yet at the same time on your left-hand
- 20 side you're talking about creationism or
- 21 intelligent design as opposed to basic cell
- 22 mutation, how do you make those work together?
- 23 **A.** They actually work together perfectly because there
- 24 is no place where science contradicts scripture or
- 25 scripture contradicts science, and so what we're

- 1 would be also used in, say, a nonsectarian school?
- 2 Q. Right.
- 3 A. Yes, we do.
- 4 Q. And you have some texts that are specifically or 5 deliberately Christian in focus, is that correct?
- 6 A. Do you mean -- are we still talking about language
- 7 arts or just in the broad curriculum?
- 8 Q. Well, I was thinking about language arts and
- 9 particularly in the younger grades those are books
  - that are, I'm using specifically Christian, but
- 11 they're designed and I noticed in the bibliography
- 12 are Christian publishing houses. Do you ever
- 13 consider and reject books to be used as part of
- 14 your English language arts curriculum because you
- 15 think they're inappropriate in a Christian
- 16 environment?
- 17 A. Um-hum, yes, we do.
- 18 Could you give me an example?
- 19 Of a book we have considered and rejected?
- 20 MS. RIVERA: Is that what you're asking?
- 21 MS. FORSTER: Yes.
- 22 BY MS. FORSTER:
- 23 A. I can't think of one because our curriculum has
- 24 been pretty consistent for several years. What we
- 25 read in our various English classes has been fairly

- able to do is use scientific fact and research and
- 2 show how there isn't a conflict between those 3 things, and so there isn't an issue and I guess
- 4 that's how I would answer the question. There
- 5 isn't ever a conflict between -- one does not
- 6 contradict the other.
- 7 Q. And is that consistent throughout the curriculum?
- 8 I mean, I picked science only because it's been the
- 9 most highly-publicized area where people have had
- 10 questions. When you teach English language arts,
- 11 for example, do you use some Christian texts and
- 12 some regular or ordinary text?
- 13 A. Yes, we do; yes, we do. I guess you could give me
- 14 some examples of exactly what you mean by that.
- 15 Q. Well, this morning we talked about with respect to
- 16 Temple Academy that there was a concern about what
- 17 was appropriate reading material for children and
- 18 they pointed out that they taught Macbeth even
- 19 though they're the witches of Macbeth. So when you
- 20 choose texts for your courses, are you looking for
- 21 good, Christian-appropriate stories even when they
- 22 might be also traditional academic favorites that
- 23 you read in high school?
- 24 A. So I believe you're asking me -- and you can tell
- 25 me if this is correct -- do we use any texts that

- consistent. I mean, there have been -- when I was
- 2 teaching language arts, there were books that I
- 3 reviewed and didn't choose not just because of a
- 4 Christian content but I felt were not age
- 5 appropriate, you know, in general.
- 6 Q. Right.

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- 7 A. But I can't -- no, I can't give you an example of
- 8 something we rejected.
- 9 Q. I was hoping you would say Moby Dick. Everyone
- 10 wants to get out of reading Moby Dick, I mean, but
- 11 apparently the whale is just fine, huh?
- 12 A. Yeah.
- 13 Q. Is there any way in topics other than Bible to
- 14 separate the religious instruction from the
- 15 academic instruction or is it completely
- 16 intertwined?
- 17 **A.** It's completely intertwined.
- 18 Q. Okay, and there would be no way to have a student
  - be successful in the school if they were resistant
- 20 to the sectarian instruction?
- 21 **A.** That's correct.
- 22 Q. When you make decisions about grading, are those
- 23 decisions based on traditional academic indicia,
- 24 performance on tests, class participation, et
  - cetera, alone or is there also an element of

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- 1 faithfulness of belief, of performance with respect
- 2 to the overarching values that goes into that
- 3 calculation?
- 4 A. Not into our academic calculations, no. It's
- 5 academic performance, yup.
- 6 Q. Outside of -- well, are there any chapel services
- 7 that occur during the school day?
- 8 Yes, once -- once a week. Α.
- 9 **Q.** And are they led by pastors, by students?
- 10 Α. Yes.
- 11 Q. Oh, all of the above?
- 12 A. Yes.
- 13 Q. Is part of what students learn to do either in
- 14 Bible class or in one of the other classes present
- 15 at chapel?
- 16 A. I'm not sure what you mean.
- 17 Q. Do you help them or do they learn how to be
- 18 effective communicators at chapel or, you know,
- 19 speaking about their faith at chapel, is that one
- 20 of the things that they're taught?
- 21 A. Not specifically at chapel. You know, part of the
- 22 language arts curriculum is communication and one
- 23 of our goals for learning to be good communicators
- 24 is to communicate their beliefs and their faith and
- 25 so that would be hopefully a carryover to if I can

- 1 Q. Yes, BDS 33, "the following offenses," and this is
- 2 the last paragraph, "may lead to immediate
- 3 suspension and probable expulsion," the last bullet
- 4 point, "presenting oneself as a gender other than 5 the one included on his or her birth certificate."
- 6 Δ Um-hum.
- 7 Q. Is that essentially nonnegotiable?
- 8 We would work with any kid, just like we would with
- 9 all of these things. That's why it isn't an
- 10 immediate -- it may lead to but doesn't always lead
- 11 to, so there would be conversations that would go
- 12 on with the student and their parent and working
- 13 with them just like we would with any other area,
- 14 but if even through working with them there was no
- 15 movement on the part of the student, that that was
- 16 how they were going to present oneself, would that
- 17 mean they could no longer attend school? Just like
- 18 all the other areas, if there were no movement, if
- 19 the child wanted to continue drinking every weekend
- 20 or whatever, you know, any of those other issues, 21 yes.
- 22 Q. Um-hum. What if a student didn't present him or
- 23 herself as a gender other than the one included on
- 24 the birth certificate but was openly gay and, you
- 25 know, communicated that regularly in the school

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- 1 communicate through speaking in my class, then if I
- 2 have the opportunity to also speak at chapel, that
- 3 carries over, but that's not one of the goals. To
- 4 train them to speak in chapel would not be one of
- 5 the goals.
- 6 **Q**. I notice that you have a very specific homework
- 7 policy about Wednesday nights.
- 8 A. Um-hum.
- 9 Q. What happens on Wednesday night?
- 10 **A.** Many churches have a midweek service on Wednesday
- 11 nights, and we want to leave the opportunity for
- 12 kids who want to go to their youth group to go to
- 13 their church service on Wednesday nights and not
- 14 have to feel, oh, I've got a boatload of homework
- 15
- to do. They've got that option to go.
- 16 Q. From how many churches would you say your student
- 17 population comes?
- 18 A. Over 40, and we have a group of churches that most
- 19 of them come from, 75 percent or so come from.
- 20 Q. Okav.
- 21 A. Five to seven churches, and then that other 25
- 22 percent is one kid from this church and one kid
- 23 from that church over the -- all over the area.
- Q. Wow. When I was looking on page 33 --24
- 25 A. Your 33, right?

- environment and to his or her classmates?
- 2 A. So if you refer back to where in the beginning
- 3 where we talk about our Statement of Faith and how

24

- 4 we look at those things, that would fall under an
- 5 immoral activity by that definition. So yes, it --
- 6 that would fall just like again if I was
  - heterosexual and sleeping with my boyfriend and
- 8 saying I'm going to continue doing this, I don't --
- 9 I'm not -- you know, that would be the same
- 10 situation.
- 11 Q. And so there would be counseling but ultimately if
- 12 there was no change in the student's position, that
  - would be done?
- 14 Α. Um-hum, yes.
- 15 Q. All right. I'm going to take a break, consult with
  - my cocounsel here and, you know, you can argue on
- 17 the way home about who had it worse.
- 18 (OFF RECORD FROM 2:40 TO 2:42)
- 19 BY MS. FORSTER:
- 20 Q. A couple of very quick follow-ups. Right before we
- 21 broke when we were talking about behavior that
- 22 would lead to expulsion, you said when I asked you

about a student who was a professed homosexual, you

- 24 said it was similar or just like if another student
  - was having sex on the weekend and didn't want to

Case 1:23-cv-00146-JAW Document 22 Filed 05/12/23 Page 9 of 14 PageID #: 268 THE ORIGINAL DEPOSITION OF MARTHA BOONE SHOULD INCLUDE THE FOLLOWING CORRECTIONS: Page Line Change from this To this TO BE COMPLETED BY THE DEPONENT: I, \_\_\_\_\_, have read the foregoing pages and have noted any stenographic errors of my testimony together with their respective corrections and the reasons therefore on the following Errata Sheet. (SIGNATURE) (DATE) \_\_\_ \*\*\*\*\*\* TO BE COMPLETED BY THE NOTARY PUBLIC/ATTORNEY I, \_\_\_\_\_, a Notary Public/Attorney, hereby acknowledge that the above-named deponent personally appeared before me and affixed his/her signature as his/her own true act and deed. (SIGNATURE) \_\_\_\_\_ (DATE) \_\_\_\_\_ TITLE: Carson, et al. v Robert Hasson DEPOSITION OF: Martha Boone DATE OF DEPOSITION: December 17, 2018 NOTICING PARTY: Sarah Forster, Esq. REPORTER: Joanne P. Alley 

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